

SUPPLIER AND SUBCONTRACTOR POLICY

GRUPO SECURITY

Contents

- 1. Introduction 3
- 2. Objectives and Context 3
- 3. Application and Scope 4
- 4. Basic Principles 4
 - a) Transparency and Fairness 4
 - b) Ethics and Accountability 4
 - c) Social Aspects..... 5
 - d) Environment 6
 - e) Privacy and Confidentiality of Information 6
 - f) Monitoring 7
 - g) Contingency Planning 7
 - h) Complaint Channel..... 7
- 5. Updates 8
- 6. Regulatory References, Other Internal Organizational Policies and/or Adherence to International Codes 8

1. Introduction

Grupo Security S.A. (interchangeably "Grupo Security", the "Group" or the "Company"), in line with its commitment to deliver products and services of excellence, seeks to optimize its operational and administrative processes to ensure their quality and to respond promptly to the needs of its customers.

To achieve this, the Company reserves the right to choose business partners that can provide products and/or services that meet both its own requirements and a level of service quality that fully meets the needs of its customers, shareholders, employees and the community. In accordance with the above, Grupo Security establishes and maintains high standards for its suppliers, promoting their compliance not only with high quality product and service standards, but also with all applicable legislation and ethical, social, environmental and privacy standards.

Compliance with the guidelines contained in this policy is mandatory for all areas and all purchases of goods and/or services, both at the Group level and for all Group subsidiaries.

2. Objectives and Context

The objective of this Supplier and Subcontracting Policy (the "Policy") is to establish the general guidelines under which goods and/or service suppliers must be contracted, using a model that guarantees objectivity, transparency and excellence, considering minimum principles of ethical, social and environmental conduct that are consistent with the productivity and competitiveness model of the different businesses of Grupo Security and its subsidiaries.

Grupo Security requires all suppliers to comply with applicable laws and regulations and to adopt the necessary policies and procedures to ensure compliance with the principles detailed in this document. Should the supplier fail to comply with any of the above, steps will be taken to revise the contractual conditions or even terminate the relationship.

These principles apply to all suppliers that provide products and/or services to Grupo Security and/or its subsidiaries, and will be reviewed periodically and updated as deemed necessary or advisable by the Group's management.

Grupo Security reserves the right to request policies, procedures or any other document from its suppliers to ensure compliance with these principles. It may also require audits to be carried out, when the Group considers this appropriate.

It is the responsibility of the suppliers of Grupo Security or its subsidiaries to communicate this Policy to their own employees and subcontractors, so that they are aware of it and adopt the appropriate procedures to ensure compliance. Suppliers shall be directly liable to the Group or the subsidiary concerned when any employee or subcontractor fails to comply with this Policy.

3. Application and Scope

This Policy defines guidelines and general operational principles, which will be further developed and complemented by Grupo Security's different business units, through their own rules and regulations and by the application of the industry's best practices.

4. Basic Principles

Grupo Security is committed to acting with respect for and adherence to the following fundamental principles, and to ensuring that its suppliers also respect and comply with them:

a) Transparency and Fairness

The acquisition of goods and services must follow the principles of transparency and fairness and include objective and non-discriminatory procedures, free from favoritism or bias, as set out in Grupo Security's Code of Ethics and Conflicts of Interest Policy.

b) Ethics and Accountability

Grupo Security always works within the framework of the applicable legislation, adhering to the highest standards of professional ethics and rigorous internal control, and refuses to accept any form of corruption, extortion or bribery. Suppliers undertake to comply with Law No. 20,393 on the Prevention of Money Laundering, Terrorism Financing, Bribery, Handling of Stolen Goods, among others, and will always act proactively and with the utmost diligence to fight corruption in their own organizations. The above includes, but is not limited to, prohibiting all types of bribes and not allowing the promise, offering or giving of any benefit or advantage of any nature to persons in order to influence decisions of any kind or obtain undue advantage; and prohibiting the offer or acceptance of gifts, invitations or other types of incentives that may reward or influence a decision.

This also includes the avoidance of any action that may be interpreted as dishonest, including situations of conflict of interest or those that may generate undue advantages.

Suppliers must not engage in any activity related to money laundering, directly or indirectly, or demonstrate any conduct that violates laws related to money laundering by accepting, transferring, converting or concealing money obtained from criminal activities or that related to the financing of terrorism. Suppliers must agree to comply with all applicable laws, regulations and sanctions.

c) Social Aspects

For Grupo Security, respect for the dignity and rights of all people is a fundamental value and an indispensable requirement for our relationships with those linked in any way to our business.

Our Company encourages our suppliers to provide safe and healthy working conditions for its employees that are in line with the provisions of Grupo Security's Occupational Health and Safety Policy, and that such conditions are backed by a legal contract.

Suppliers shall take all appropriate and necessary measures to prevent injuries and accidents related to or occurring in the course of work, minimizing the causes of hazards inherent to the work and/or work environment. At Grupo Security's request, suppliers shall report in a timely manner on the conditions and measures taken to ensure compliance with these conditions.

Suppliers must comply with all labor, tax and social security obligations. In the event that a supplier does not prove compliance with its labor, social security and/or tax obligations, Grupo Security and/or its contracting subsidiaries shall be authorized, on its behalf, to pay the remunerations, benefits, indemnities, taxes, labor and/or social security benefits that the supplier has not paid on behalf of workers involved in rendering services to Grupo Security or to any of its subsidiaries, and to retain and use for this purpose any amount that is owed to the supplier, notwithstanding other legal actions that Grupo Security or its subsidiary may initiate against the supplier. Any contract with any supplier shall contain an irrevocable authorization allowing Grupo Security or its subsidiaries to proceed in accordance with the above.

Likewise, suppliers must provide their services only and exclusively with persons of legal age.

Suppliers must provide a living wage sufficient to meet the basic needs of their employees, in compliance with the regulations in force in the countries where they operate. Grupo Security advocates that there be no salary differences based on an employee's gender. Likewise, suppliers must ensure that working hours comply with national legislation.

Grupo Security is committed to non-discrimination and requires the same from its suppliers, which must commit to treating all employees fairly and equally, without discrimination based on birth, race, gender, religion, disability, opinion or any other condition or circumstance.

Grupo Security may periodically monitor compliance with the above conditions. If any non-compliance is detected, it shall be remedied as soon as possible by the supplier. Grupo Security may, at the supplier's sole cost and expense, take all measures within its power to remedy such situations and prevent similar breaches from recurring. Likewise, and notwithstanding the foregoing, Grupo Security may terminate the relationship with the supplier and exercise all corresponding contractual and legal actions.

Finally, Grupo Security undertakes to pay its suppliers in a timely manner and under the terms agreed on in the respective contracts and, in any case, in accordance with the provisions of Law No. 21,131 and its amendments over time.

d) Environment

Grupo Security is committed to protecting the environment and invites its suppliers to join in this commitment. The Company will value suppliers that, in addition to complying with all environmental laws, consider the prevention, mitigation and control of environmental impacts--such as having procedures for waste management, recycling and handling of hazardous substances and chemicals--as part of their [responsibilities/priorities].

e) Privacy and Confidentiality of Information

According to legislation on the protection of personal information, the supplier must adequately protect and manage all information and data derived from its contractual relationship with Grupo Security. The supplier may not, in any case, use the information provided for any purpose other than that for which it was provided and may only use it within the scope of the contracted services. The supplier may not disclose any information to third parties, without prior express authorization from Grupo Security.

The supplier will safeguard personal information and data diligently, ensuring its confidentiality and integrity, and will adopt the necessary technical and organizational security measures to prevent its alteration, loss, treatment or unauthorized access, always in accordance with the provisions of both the applicable legislation (including but not limited to those on intellectual property, trade secrets and protection of personal data) and Grupo Security's own security standards. If at any time the security of the information is breached, the supplier shall act promptly, diligently and responsibly, and shall immediately inform Grupo Security to take all appropriate corrective actions.

Upon termination of the relationship, the supplier shall destroy or return to the Group all information that was provided to it for the provision of the corresponding services.

Suppliers may be asked to take special measures to guarantee the confidentiality and secrecy of this information, especially when it is of a personal nature.

f) Monitoring

Grupo Security may periodically monitor its suppliers for compliance with the different aspects covered under contract. In the event of non-compliance, appropriate corrective measures will be taken, including early termination of the relationship where necessary. The above is without prejudice to any other contractual and legal actions that may be taken.

g) Contingency Planning

Service providers that may affect Grupo Security's operational continuity or reputation are required to have business continuity and disaster recovery plans that are prepared, maintained and tested in accordance with the applicable regulatory and contractual requirements and with Grupo Security's internal policies in this regard.

h) Complaint Channel

Suppliers, as well as their employees, will have the opportunity to inquire about and/or make complaints regarding compliance with this Policy and its basic principles, and these concerns will be addressed in accordance with the principles of confidentiality and comprehensiveness.

5. Updates

This Policy comes into effect on November 24, 2022, which is the date of its approval by the Board of Directors of Grupo Security.

6. Internal Policies and Codes of the Organization

- Human Rights Policy
- Crime Prevention Policy
- Code of Ethics
- Grupo Security Sustainability Policy
- Occupational Health and Safety Policy