

OCCUPATIONAL HEALTH AND SAFETY POLICY

GRUPO SECURITY

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1. Introduction

The organization is responsible for the safety of its employees and the promotion and protection of their physical and mental occupational health (OHS) and that of others who may be affected by our activities.

The adoption of an Occupational Health and Safety management system allows us to install the necessary mechanisms to provide safe and healthy workplaces and prevent injuries, accidents and occupational illness in order to prevent the deterioration of our employees' health and to comply with the applicable standards of the Ministry of Labor and Social Welfare.

2. Objectives and Context

In this context, a framework for managing risks and opportunities is needed, bounded by the scope of our business actions. Our objectives are:

- To develop models and procedures to ensure compliance with legal and other applicable requirements
- To create instances for ensuring the continuous improvement of Occupational Health and Safety performance

3. Regulatory References, Other Internal Organizational Policies and/or Adherence to International Codes

NCh ISO 45001, Occupational Health and Safety Management Systems, Requirements with guidance for use.

Supreme Decree N67/2021 which "Approves regulations for the application of articles 15 and 16 of the Ministry of Labor and Social Welfare Law 16,744, on exemptions, reductions and surcharges related to the differentiated additional contribution." The decree stipulates that companies must prove that they are up to date on their insurance contributions as per Law 16,744 and have implemented and kept in operation, during the last annual period, an Occupational Health and Safety Management System (OHSMS).

The OHSMS must include, at minimum:

- a. An Occupational Health and Safety Policy
- b. A Situational Analysis (legal and risk assessment of the workplace IPER- hazard identification and risk assessment)
- c. A preventive work program

4. Definitions

- a. Place of work: Place under the organization's control where a person is required to be or go to for work reasons.
- b. Occupational Health and Safety Policy: Policy to prevent injuries and health deterioration related to the work performed by an employee and to provide safe and healthy workplaces.
- c. OHS objective: Objective set by the organization to achieve specific outcomes consistent with the OHS Policy.
- d. Injury and impairment of health: Adverse effect on a person's physical, mental or cognitive condition.
- e. Hazard: Source with the potential to cause injury and/or impairment of health
- f. OHS risks: Combination of the likelihood that work-related hazardous events or exposures will occur and the severity (consequence) of injury and/or health impairment that said events or exposures may cause.

5. Application and Scope

Through this Policy, Grupo Security defines general principles of action, which will later be submitted for approval by its subsidiaries' Boards of Directors. The different business units may expand on and complement them through their own regulations and best industry practices.

The guidelines and procedures that form the basis for this Policy must be implemented at all Group subsidiaries within two years of the first version of this Policy being approved. The Labor Relations Department is responsible for ensuring compliance with this Policy.

6. Application Criteria

The Policy is applicable as per the following mandatory requirements of Supreme Decree No. 67, based on tools issued by our Mutual (Chilean Safety Association), as follows:

- a. The commitment of the Employing Organization or entity to the Prevention of Risks of accident and occupational illness.
- b. Compliance with legal regulations on occupational health and safety.
- c. Promotion of mechanisms for dialogue and participation of employees and their representatives on occupational health and safety issues.

- d. A proposal for the continuous improvement of this area, in order to achieve a safe and healthy work environment.

6.1 Specific Criteria

In addition to the application criteria described above, the following recommendations are taken into account when managing specific areas of Health, Safety and Quality of Life activities.

6.1.1 Occupational Health and Safety:

- **Safety management system:** A risk management system has been designed with the objective of keeping risks under control by allocating human and material resources for its implementation and planning actions to mitigate to the greatest degree possible associated risks in the workplace.
- **Third Party Information and Training:** All service providers acting under the mandate of Grupo Security companies will receive adequate information, instructions and training to comply with the standards defined by the company on Health, Safety and Risk Management matters.
- **Risk Assessment:** Action plans are assessed and designed with due regard for aspects such as psychosocial risks, health, safety, ergonomics and other concerns beyond our facilities, such as those related to telecommuting, where applicable.
- **Emergencies:** Emergency and evacuation plans are designed to protect employees, customers and suppliers in case of fire or other dangerous situations.
- **Physical Inspections:** Periodic inspections of facilities, work systems and equipment (e.g. fire extinguishers) are carried out to ensure they are safe and properly maintained.
- **Accident Investigation:** The ultimate causes of occupational accidents are investigated and managed to prevent recurrence.
- **Employees with Disabilities:** The work environment will be adapted through the implementation of reasonable accommodations for employees and customers with disabilities or special needs.

6.1.2 Quality of Life/Well-being:

- **Prevention Campaigns and Promotion of Health and Good Habits:** Health and wellness is encouraged among employees through campaigns and engaging activities that foster changes in behavior and the adoption of healthy habits (e.g. physical activity, wellness and mental health, healthy eating, self-care).

7. Policy Governance

- a. The approval of this document corresponds to the Board of Directors of Grupo Security and the respective directors of its subsidiaries.
The Labor Relations Department is the entity responsible for the interpretation and application of this policy.
- b. Validity and review of the Policy: This document will come into effect in November 2022, once it is approved by the Board of Directors of Grupo Security and the respective subsidiaries.

8. Updates

The contents herein will be reviewed periodically and changes or modifications made as deemed appropriate.

9. Appendices

OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY

[Insert Signature]

[Name of Legal Representative]

Date created: Santiago, _____, 20_

Date reviewed/updated, _____, 20_